

i'm 40 how much to save for retirement

40 and Planning for the Future: How Much to Save for Retirement

i'm 40 how much to save for retirement is a question many individuals grapple with as they reach a significant milestone in their financial journey. At forty, you're in a prime position to make substantial progress toward a secure and comfortable retirement. This age often signifies a period of established career growth and greater earning potential, making it an opportune time to reassess your savings strategy. Understanding your current financial standing, setting realistic retirement goals, and exploring effective savings vehicles are crucial steps. This article will delve into the key considerations for a 40-year-old planning their retirement, offering actionable insights and strategies to help you build a robust retirement nest egg. We will explore how to determine your target retirement income, the impact of inflation and investment growth, and practical advice on maximizing your savings efforts.

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Understanding Your Retirement Needs

The first step in answering the question, "i'm 40 how much to save for retirement," is to gain a clear understanding of what your retirement will actually look like. This involves envisioning your lifestyle, desired activities, and overall financial needs during your post-work years. Consider where you might live, whether you plan to travel extensively, if you have healthcare costs to factor in, and any hobbies or interests you wish to pursue. A detailed picture of your ideal retirement will provide a concrete target for your savings efforts, transforming an abstract goal into a tangible objective.

It's also essential to acknowledge that your needs at 40 might differ significantly from your needs in your 60s or 70s. Early retirement might mean a longer period of drawing down savings, while delaying retirement could mean fewer years needing income but potentially higher healthcare expenses. Thinking about these different scenarios will help you create a more resilient retirement plan. Furthermore, consider the impact of potential unexpected events, such as supporting aging parents or assisting children, which might influence your financial requirements.

Estimating Your Annual Retirement Expenses

To accurately estimate how much you need to save, you must first project your annual expenses in retirement. A common rule of thumb suggests that you'll need between 70% and 85% of your pre-

retirement income to maintain a similar lifestyle. However, this is a broad guideline, and a more personalized approach is recommended. Break down your current expenses and then adjust them for a retirement scenario. Some expenses, like commuting costs and work-related attire, may decrease or disappear, while others, such as healthcare and leisure activities, might increase.

Consider essential categories such as housing (mortgage, property taxes, utilities, maintenance), food, transportation, healthcare (premiums, deductibles, co-pays, prescriptions), insurance (life, long-term care), entertainment, travel, and charitable contributions. Don't forget to factor in potential costs for unexpected home repairs, vehicle replacements, or assisting family members. A comprehensive budget for your retirement years is the bedrock of any sound savings plan.

Factoring in Inflation and Lifestyle Creep

Inflation is a silent erosion of purchasing power, meaning that money saved today will buy less in the future. When planning for retirement, which could be 20-30 years away, inflation must be a significant consideration. Assuming a modest average inflation rate of 3% per year means that the cost of living will roughly double every 24 years. Therefore, your retirement savings need to grow not just to cover your projected expenses, but also to outpace inflation to maintain your standard of living.

Lifestyle creep, the tendency for spending to increase as income rises, can also impact your retirement savings. If you're accustomed to a certain lifestyle now, it's reasonable to assume you'll want to maintain a similar or even improved one in retirement. This means your savings goal should accommodate not just current lifestyle costs but also potential future increases in desired spending. Regularly reviewing your budget and savings goals can help mitigate the effects of both inflation and lifestyle creep.

Calculating Your Retirement Savings Goal

Once you have a clear picture of your desired retirement lifestyle and estimated annual expenses, you can begin calculating your retirement savings goal. This calculation involves several variables, including your expected lifespan, the rate of return on your investments, and the withdrawal rate you plan to use in retirement. There isn't a single magic number that fits everyone, but established financial planning models can provide a solid framework.

The "4% rule" is a widely cited guideline suggesting you can withdraw 4% of your retirement savings annually, adjusted for inflation, with a high probability of your money lasting for 30 years. This rule provides a starting point for estimating your total savings need. For instance, if you estimate needing \$60,000 per year in retirement, applying the 4% rule suggests you'd need approximately \$1.5 million ($\$60,000 / 0.04$) saved.

The 4% Rule and Its Implications

The 4% rule is a popular heuristic used to estimate how much a retiree can withdraw from their

savings each year without running out of money. It's based on historical market data and suggests that withdrawing 4% of your initial retirement portfolio in the first year, and then adjusting that dollar amount for inflation in subsequent years, has a high likelihood of sustaining your finances for at least 30 years. This rule is often used as a benchmark for determining the total amount of savings needed.

However, it's crucial to understand the limitations of the 4% rule. It was developed based on specific market conditions and may not be appropriate for all economic environments or individual circumstances. Factors such as market volatility, longer-than-average retirement periods, or higher-than-expected expenses can necessitate a lower withdrawal rate, perhaps 3% or 3.5%, which in turn would increase your overall savings target. Therefore, while a useful guide, it should be combined with personalized financial advice.

Considering Your Life Expectancy

A critical component in calculating your retirement savings goal is accurately estimating your life expectancy. While none of us can predict the future with certainty, using actuarial data and considering your family's health history can provide a reasonable estimate. Planning for a longer lifespan is generally a safer approach, as outliving your savings is a significant concern for many retirees. Aiming for your money to last for 30-35 years in retirement is often recommended.

If you are 40 and aiming to retire at 65, you might need your savings to last until age 95 or even 100. This extended timeframe amplifies the importance of consistent saving, compound growth, and a sustainable withdrawal strategy. Remember that advances in healthcare can contribute to increased life expectancies, so building a buffer into your calculations is prudent. Consulting with a financial advisor can help you incorporate realistic life expectancy projections into your retirement planning.

Key Factors Influencing Your Savings Amount

Several crucial factors will significantly influence the precise amount you need to save for retirement. These elements are not static and can change over time, requiring periodic adjustments to your savings plan. Understanding these variables empowers you to make informed decisions and tailor your strategy to your unique circumstances. The more accurately you assess these factors, the closer you will get to a realistic and achievable retirement savings goal.

Your chosen retirement age, expected investment returns, and the presence of other income sources in retirement are primary drivers. Additionally, the cost of living in your desired retirement location and your specific healthcare needs will play a substantial role. Each of these elements interacts with the others, creating a complex financial puzzle that requires careful consideration and strategic planning.

Your Target Retirement Age

The age at which you plan to retire has a direct and profound impact on how much you need to save.

Retiring earlier means a longer period of drawing down your savings and a shorter time to accumulate them. For example, retiring at 60 instead of 65 will likely require a significantly larger nest egg, as you'll need your savings to support you for more years and have fewer years of earning potential to contribute to your funds.

Conversely, delaying retirement, even by a few years, can have a powerful effect. It allows for continued accumulation of savings and investment growth, while also shortening the duration for which you'll need to draw on those savings. This can substantially reduce your overall savings target. When deciding on your retirement age, consider not only your financial situation but also your health, your desire to continue working, and the potential for continued career engagement in some capacity.

Expected Investment Returns

The rate of return you can reasonably expect from your investments is a critical determinant of your retirement savings goal. Higher potential returns, assuming a balanced and diversified investment portfolio, can reduce the amount of capital you need to accumulate. This is because your money is working harder for you, generating more wealth over time through compounding. Conversely, conservative investment strategies or periods of low market returns will require a larger principal amount to reach your savings target.

It's important to set realistic expectations for investment returns. While past performance is not indicative of future results, historical averages can provide a guide. However, it's prudent to base your projections on conservative estimates, especially when considering long-term retirement planning. Overestimating potential returns can lead to an insufficient savings cushion. Understanding risk tolerance and asset allocation is key to optimizing potential returns while managing risk.

Other Income Sources in Retirement

Your retirement savings goal is not solely dependent on your personal investments. Other potential income streams can significantly reduce the amount you need to accumulate on your own. These can include:

- Social Security benefits
- Pensions from previous employers
- Rental income from properties
- Part-time work or consulting in retirement
- Annuity payments

When calculating your retirement needs, it's essential to accurately estimate the income you can expect from these sources. For example, understanding your estimated Social Security benefit can

reduce the portion of your income that your personal savings must cover. Likewise, if you plan to work part-time for a few years after your official retirement date, this can supplement your income and reduce the immediate draw on your savings. Thoroughly research and estimate all potential income streams to create a more precise savings target.

Strategies for Maximizing Your Retirement Savings at 40

At 40, you are in an excellent position to implement aggressive and effective strategies to maximize your retirement savings. The power of compounding is most potent when you have a significant runway ahead of you. By adopting disciplined savings habits and leveraging the right financial tools, you can dramatically enhance your retirement prospects. This decade is often a time of peak earning potential, making it ideal for boosting your contributions and ensuring your future financial security.

Key strategies include increasing your savings rate, taking full advantage of employer-sponsored retirement plans, considering catch-up contributions if applicable, and exploring investment vehicles that align with your risk tolerance and long-term goals. Making consistent, strategic moves now will pay dividends in your later years, providing peace of mind and the financial freedom to enjoy a fulfilling retirement.

Increasing Your Savings Rate

One of the most impactful strategies for a 40-year-old is to significantly increase your savings rate. If you've been saving a modest percentage of your income, now is the time to push it higher. Even a few extra percentage points each year can make a substantial difference over the remaining years until retirement. Aim to save at least 15% to 20% of your gross income, and consider pushing this even higher if your budget allows.

Automating your savings is a powerful technique. Set up automatic transfers from your checking account to your retirement accounts each payday. This ensures that saving is treated as a non-negotiable expense, just like rent or mortgage payments. Regularly review your budget to identify areas where you can cut back and redirect those funds into your retirement savings. Small sacrifices now can lead to significant financial gains later.

Leveraging Employer-Sponsored Retirement Plans

Employer-sponsored retirement plans, such as 401(k)s and 403(b)s, are invaluable tools for retirement savings. If your employer offers a matching contribution, it is essentially free money and should be a top priority to capture. Always contribute enough to receive the full employer match. For instance, if your employer matches 50% of your contributions up to 6% of your salary, you should contribute at least 6% to get that extra 3% from your employer.

These plans often offer tax advantages. Contributions are typically made pre-tax, reducing your current taxable income, and your investments grow tax-deferred until withdrawal in retirement. Some plans also offer Roth options, where contributions are made after-tax, but qualified withdrawals in retirement are tax-free. Understanding the nuances of your employer's plan is crucial for maximizing its benefits.

Making Catch-Up Contributions

For individuals aged 50 and over, the IRS allows for "catch-up" contributions to retirement accounts. While you are 40, it's worth understanding this concept for the future, and if you have any delayed savings from earlier years, you might be able to consider a strategy that sets you up for catch-up contributions later. These extra contributions are designed to help those who may have started saving later or are looking to boost their savings in their final working years. For example, in 2023, individuals aged 50 and over could contribute an additional \$7,500 to their 401(k) plans beyond the standard limit.

While catch-up contributions are specifically for those 50 and older, the principle of accelerating your savings now at age 40 will put you in a stronger position to maximize these opportunities when they become available. It underscores the importance of starting early and consistently increasing your contributions as your career progresses and your earning capacity grows.

Common Retirement Savings Vehicles

Choosing the right savings vehicles is essential for effectively growing your retirement nest egg. At 40, you have a variety of options, each with its own advantages and tax implications. Understanding these different accounts will help you create a diversified and efficient retirement savings strategy. The optimal mix of these vehicles often depends on your individual financial situation, risk tolerance, and overall financial goals.

It's important to diversify your savings across different types of accounts to leverage various tax benefits and investment opportunities. This diversification can also help mitigate risk and provide flexibility as your financial circumstances evolve. Consulting with a financial advisor can help you determine the best combination of these vehicles for your specific needs.

Individual Retirement Arrangements (IRAs)

Individual Retirement Arrangements (IRAs) offer a powerful way to supplement your employer-sponsored retirement savings. There are two primary types of IRAs: Traditional IRAs and Roth IRAs. With a Traditional IRA, contributions may be tax-deductible, and earnings grow tax-deferred. Withdrawals in retirement are taxed as ordinary income. A Roth IRA, on the other hand, is funded with after-tax dollars, meaning contributions are not tax-deductible. However, qualified withdrawals in retirement are tax-free.

The choice between a Traditional and Roth IRA often depends on your current tax bracket versus your expected tax bracket in retirement. If you anticipate being in a higher tax bracket in retirement, a Roth IRA might be more beneficial. If you expect to be in a lower tax bracket, a Traditional IRA could be advantageous. Both have annual contribution limits set by the IRS.

Taxable Investment Accounts

Beyond tax-advantaged retirement accounts, taxable brokerage accounts provide another avenue for saving and investing. These accounts do not have contribution limits and offer complete flexibility regarding when you can access your funds. However, earnings and capital gains within these accounts are subject to taxation annually, which can impact overall returns.

Taxable accounts are often used for savings goals that are more short-to-medium term or for individuals who have already maxed out their contributions to retirement accounts. They can also be useful for diversification and providing liquidity. Strategies like tax-loss harvesting can be employed to mitigate the tax impact. For long-term retirement goals, the tax advantages of IRAs and 401(k)s typically make them the primary focus.

Annuities

Annuities are insurance contracts that can provide a guaranteed stream of income in retirement. They are often purchased with a lump sum or a series of payments. Different types of annuities exist, including fixed annuities, variable annuities, and indexed annuities, each with varying levels of risk and return potential. Some annuities offer tax-deferred growth, similar to retirement accounts, while others provide immediate or deferred income payouts.

Annuities can be a component of a diversified retirement strategy, particularly for those seeking to ensure a certain level of income security. However, they can be complex, often come with significant fees, and may have surrender charges for early withdrawal. It is crucial to thoroughly understand the terms and conditions of any annuity before investing. Consulting with a financial advisor specializing in retirement income solutions is highly recommended.

Adjusting Your Plan Over Time

The journey to retirement is not a set-it-and-forget-it endeavor. As you navigate through your 40s and beyond, your financial situation, life circumstances, and market conditions will inevitably change. Therefore, regularly reviewing and adjusting your retirement savings plan is paramount to staying on track and achieving your goals. Proactive adjustments ensure your plan remains relevant and effective.

Think of your retirement plan as a living document that needs periodic updates. Committing to an annual review, or even more frequent check-ins during significant life events, will help you adapt to new realities and make necessary course corrections. This adaptability is key to successfully reaching

your desired retirement outcome.

Annual Reviews and Rebalancing

An annual review of your retirement plan is a cornerstone of effective financial management. During this review, assess your progress toward your savings goals, evaluate your investment performance, and consider any changes in your income, expenses, or financial priorities. This is also an opportune time to rebalance your investment portfolio. Rebalancing involves adjusting your asset allocation to bring it back in line with your target mix.

For instance, if your stock investments have performed exceptionally well, they might now represent a larger percentage of your portfolio than intended, increasing your risk. Rebalancing would involve selling some of those appreciated assets and reinvesting in underperforming asset classes to maintain your desired risk profile. This disciplined approach helps to manage risk and optimize long-term returns.

Responding to Life Events

Significant life events can necessitate adjustments to your retirement plan. These events might include:

- A promotion or significant salary increase
- A job change or career shift
- The birth or adoption of a child
- Marriage or divorce
- Unexpected health issues
- Inheritances or significant financial windfalls

Each of these scenarios can impact your savings capacity, your timeline to retirement, or your projected expenses. For example, a promotion offers an opportunity to increase your savings rate. The arrival of a child might temporarily strain your budget but also highlight the importance of life insurance and college savings. Adapting your retirement plan to these life changes ensures it remains aligned with your evolving circumstances and goals.

FAQ

Q: At 40, what is a good target retirement age to aim for?

A: While the ideal retirement age varies greatly, aiming for retirement between ages 60 and 67 is common. At 40, you have the flexibility to choose an earlier or later age, but consider that retiring earlier requires a larger nest egg and potentially a longer withdrawal period. Conversely, working a few years longer can significantly boost your savings and reduce the time your money needs to last.

Q: How much should I be saving annually if I'm 40 and want to retire comfortably?

A: A common guideline is to save at least 15% to 20% of your gross income annually. However, this can vary significantly based on your current savings, desired retirement lifestyle, and expected retirement age. If you are starting later or have significant financial obligations, a higher savings rate may be necessary.

Q: Is it too late to start saving for retirement at 40?

A: Absolutely not. Forty is an excellent age to focus on retirement savings. While starting earlier is always beneficial due to compounding, you still have a substantial amount of time for your investments to grow and for you to contribute significantly to your nest egg. Your earning potential is often at its peak at this age, making it an opportune time to accelerate your savings.

Q: How can I estimate my retirement expenses accurately?

A: To estimate retirement expenses, start by projecting your annual spending needs. A common starting point is 70-85% of your pre-retirement income, but personalize this by listing out expected costs for housing, healthcare, food, transportation, and leisure activities. Consider that some expenses may decrease (e.g., work-related costs) while others may increase (e.g., healthcare, travel).

Q: What is the impact of inflation on my retirement savings?

A: Inflation erodes the purchasing power of money over time. For someone saving at 40 for retirement decades away, inflation is a critical factor. It means that the amount of money you need in retirement will be significantly higher than today's equivalent cost of living. Your investments must grow at a rate that outpaces inflation to maintain your standard of living.

Q: Should I prioritize saving in a 401(k) or an IRA at age 40?

A: It's often best to utilize both. Prioritize contributing to your employer-sponsored 401(k) at least enough to get the full employer match, as this is free money. After maximizing the match, consider contributing to an IRA (Traditional or Roth, depending on your tax situation) or increasing your 401(k) contributions further. Both offer valuable tax advantages.

Q: How much of my income should I have saved by age 40 for retirement?

A: Financial experts often suggest having approximately three times your current annual salary saved by age 40. For example, if your salary is \$80,000, aiming for \$240,000 saved would be a strong benchmark. However, this is a general guideline, and your personal situation, including your savings timeline and desired retirement lifestyle, will influence the exact amount.

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im 40 how much to save for retirement: I'm in Debt, Over 40, with No Retirement Savings. Help! John L. White, 2004 The book covers the issues of debt reduction and late start retirement savings from the perspective of someone who has actually lived it. The author includes real life examples from his own experience. In contrast to many personal finance books that focus primarily on debt reduction and saving strategies. The author also covers the emotional issues involved with reducing debt and saving for retirement

im 40 how much to save for retirement: When I'm Sixty-Four Teresa Ghilarducci, 2017-10-31 A crisis is looming for baby boomers and anyone else who hopes to retire in the coming years. In When I'm Sixty-Four, Teresa Ghilarducci, the nation's leading authority on the economics of retirement, explains how to confront this crisis head-on, revealing the causes behind the increasingly precarious economics of old age in America and proposing a bold plan to guarantee retirement security for every working citizen. Retirement is one of the hallmarks of a prosperous, civilized market economy. Yet in America today Social Security is on the ropes. Government and employers are dismantling pension security, forcing older people to work longer. The federal government spends billions in exemptions for 401(k)s and other voluntary retirement accounts, yet retirement savings for most workers is falling. Ghilarducci takes an unflinching look at the eroding economic structure of retirement in America--and what she finds is alarming. She exposes the failures of pension regulators and the false hopes of privatized Social Security. She tells the ugly truth about risky 401(k) plans, do-it-yourself retirement schemes, and companies like Enron that have left employees without any retirement savings. Ghilarducci puts forward a sweeping plan to revive the retirement-income system, a plan that will ensure that, after forty years of work, every American will receive 70 percent of their preretirement earnings, guaranteed for life. No other book makes such a persuasive case for overhauling the pension and Social Security system in order to provide older Americans with the financial stability they have earned and deserve.

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My wife makes more money than I do, does that give her a greater voice in our financial decisions? Are we still equal? * How much should I give my child in allowance? And will it really help him learn the value of a dollar? * We want to have our first baby, but we don't know if we can afford it yet. How much money do we really need to have in the bank? If you're like most people, you're struggling with questions like these. Whether we like it or not, money makes a big difference in the choices we make and the lives we lead. Unresolved questions about money can put unwanted stress on even the healthiest relationships-between spouses, between parents and children, and even between friends. In *Love & Money*, columnist Jeff Opdyke offers practical personal finance advice, as well as strategies for dealing with touchy financial topics-so that money doesn't end up costing you something even more valuable.

im 40 how much to save for retirement: *How to Retire Happy, Fourth Edition: The 12 Most Important Decisions You Must Make Before You Retire* Stan Hinden, 2012-12-21 The Washington Post and New York Times Business Bestseller "Everyone in the workforce today should read this book!" —HORACE B. DEETS, FORMER EXECUTIVE DIRECTOR, AARP "Want excellent insights on retirement planning from a professional who's actually experienced retirement himself? You'll get just that from Stan Hinden's book." —STEVE VERNON, COLUMNIST "Provides the most important information you'll need before and during your retirement." —MICHELLE SINGLETARY, THE WASHINGTON POST Award-winning Washington Post retirement columnist Stan Hinden's bestselling *How to Retire Happy, Fourth Edition*, helps you make the right decisions to ensure a happy, healthful retirement. It delivers all the expert advice you need in an easy-to-understand step-by-step style. *How to Retire Happy* includes everything that has made previous editions the go-to guides for retirees and near-retirees, plus: Brand-new material on health insurance and the prescription drug plan The facts about Medicare Part A (hospital), Part B (tests, doctors, preventive care), and Part D (prescription drugs) The author's personal experiences with the realities of long-term Alzheimer's care Fully updated material on Social Security strategies How to handle the financial realities of the post-meltdown economy New resources you can turn to for extra advice

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im 40 how much to save for retirement: *How to Retire Happy: The 12 Most Important Decisions You Must Make Before You Retire, Third Edition* Stan Hinden, 2010-01-14 Want excellent insights on retirement planning from a professional who's actually experienced retirement himself? You'll get just that from Stan Hinden's book, *How to Retire Happy*, now in its third edition. Stan was a Washington Post financial reporter for 20 years, and after he retired, he wrote the Post's 'Retirement Journal' column for which he was nominated for a Pulitzer Prize. What I like about Stan's book is that it combines good financial planning information with his story about his own retirement. He's candid about the mistakes he made and how he'd do things differently with the benefit of hindsight. --Steve Vernon, columnist, CBSMoneyWatch.com "Everyone in the workforce today should read this book!" —Horace B. Deets, former Executive Director, AARP Award-winning Washington Post retirement columnist Stan Hinden's bestselling *How to Retire Happy* helps you decide if you can retire now, or whether you have to stay on the job for a few more years. This trusted guide has been fully updated to address the stomachchurning issues created by financial market volatility and the economic recession. Will you have enough money for health care? Do you need—and can you afford—a longterm care policy? How much income can your savings produce? The third edition of *How to Retire Happy* provides answers to these questions—plus all-new

information about: A new menu of Medigap insurance policies New strategies for maximizing Social Security income Making your money last through a long retirement Apply Hinden's reliable, easy-to-understand advice and experience a happy, healthful retirement for years and years to come.

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im 40 how much to save for retirement: *It's Not Like I'm Poor* Sarah Halpern-Meekin, Kathryn Edin, Laura Tach, Jennifer Sykes, 2015-01-14 This book chronicles the impact of the sweeping transformation of the social safety net that occurred in the mid-1990s. With the dramatic expansion of tax credits—a combination of the Earned Income Tax Credit and other refunds—the economic fortunes of the working poor have been bolstered as never before. 'It's Not Like I'm Poor' looks at how working families plan to use their annual windfall to build up savings, go back to school, and send their kids to college. But dreams of economic mobility are often dashed by the reality of making monthly ends meet on meager wages.--Provided by publisher.

im 40 how much to save for retirement: *How Economics Can Save the World* Erik Angner, 2023-01-26 Economics has the power to make the world a better, happier and safer place: this book shows you how Our world is in a mess. The challenges of climate change, inequality, hunger and a global pandemic mean our way of life seems more imperilled and society more divided than ever; but economics can help! From parenting to organ donation, housing to anti-social behaviour, economics provides the tools we need to fix the biggest issues of today. Far from being a means to predict the stock market or enrich the elite, economics provides a lens through which we can better understand how things work, design clever solutions and create the conditions in which we can all flourish. With a healthy dose of optimism, and packed with stories of economics in everyday situations, Erik Angner demonstrates the methods he and his fellow economists use to help improve our lives and the society in which we live. He shows us that economics can be a powerful force for good, awakening the possibility of a happier, more just and more sustainable world.

im 40 how much to save for retirement: *Complete Idiot's Guide to 401(K) Plans* Wayne G. Bogosian, Dee Lee, 2001 Annotation. The second edition of this popular title is completely updated for 2001 tax laws, including the President's Tax Bill.-- Currently, 76 million Baby Boomers are looking ahead to their retirement; when you add in all the people who are eligible to join a 401(k) program, the audience is huge!-- It's important to do your own research on 401(k)s and not just trust

the company you work for to get the best deal for you - 55% of the typical 401(k) portfolio is invested in company shares; co-workers investing the same amount of money over the same period of time can have a 100% differential (Money Magazine).-- Likewise, most of the information workers are given by their employers is provided by a particular fund or investment group - information that may be slanted in its own favor. New, improved text referencing stock market volatility and need for diversification -- and how to do it. Expanded text, analysis, and examples on Roth IRAs and conversions Congressional/presidential action -- from President Bush's proposed tax cut to proposed changes to 401(k), 402(g), 415, and pension portability. How to use 401(k), Roth, and Sec. 529 plans -- and which one is right for you -- to save for your children's education. ETFs and other new investment products and self-directed brokerage accounts. Pension plans, pension equity plans, Cash balance plan conversions -- what's the difference?

im 40 how much to save for retirement: *The Everything Personal Finance in Your 40s and 50s Book* Jennifer Lane, 2008-11-17 Every day, more than 10,000 people turn forty in the United States, moving toward retirement without traditional pension plans backing them up. Lacking the safety net that protected their parents and grandparents, they're forced to take the initiative for their own financial security. They need a source of information that doesn't scare them away with insider jargon and intimidating complications. This book will help those who have felt uninformed, intimidated, or excluded from the process, and will simplify difficult topics like budgeting, investing, paying for college while saving for retirement, and helping kids with debt. People will find the essential tools and resources they need to set a course toward retirement and security at this critical stage in life.

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